



MEETING THE CHALLENGE OF CHANGE

TOTEM FORUM

TOTEM ASSOCIATION OF EDUCATIONAL SUPPORT PERSONNEL

Volume 2018/2019 ISSUE 3

March 2019

2018-2019 TOTEM

Board Members

President Sharon Baker

Vice President Sandy Thompson

Secretary Felicia Woods

Treasurer Amey Tamagni

Members at Large

Lisa Hall

Kathy Miller

Denise Tilley

Alicia Woods

EMPLOYEE REPRESENTATIVES

Sharon Baker 562-1183

AVAIL, Bayshore, Bear Valley, Campbell, Chinook, Dimond High, EISC, Girdwood, Gladys Wood, Goldenview Middle, Kincaid, Klatt, Lake Hood, Mears Middle, North Star, Northwood ABC, O'Malley, Ocean View, Ptarmigan, Rilke Schule, Rogers Park, Russian Jack, Sand Lake, South High, Taku, Trailside, Tudor, Turnagain, Wendler Middle, Willow Crest, Whaley

TOTEM Office 562-1183

Alpenglow, ASD Ed Center, Aurora, Birchwood ABC, Chugiak Elem, Chugiak High, Eagle Academy, Eagle River Elem, Eagle River High, Fire Lake, Gruening Middle, Homestead, Mirror Lake Middle, Mt Iliamna, Mt Spurr, Orion, Ravenwood, Ursa Major, Ursa Minor

Sandy Thompson 742-9000

ACE/ACT Program, Airport Heights, AK Native Charter, Bartlett High, Baxter, Begich Middle, Central Middle, Chester Valley, Clark Middle, Chugach Optional, College Gate, Creekside Park, East High, Fairview, Govt Hill, Inlet View, KCC, Mt View, Muldoon, Nunaka Valley, Scenic Park, Susitna, Tyson, Wonder Park

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Abbott Loop, Benson Secondary, Bowman, Crossroads, Denali, Hanshew Middle, Huffman, Kasuun, Lake Otis, Northern Lights ABC, Polaris K-12, Rabbit Creek, Romig, SAVE, Service High, Spring Hill, Steller Secondary, Student Nutrition, Transportation, West High, Williwaw

TOTEM Office 562-1183

Aquarian, Family Partnership, Frontier Charter, Highland Tech, IT/Data Processing, Facilities/Maintenance, McLaughlin Secondary, Music Dept, Operations, Purchasing, Special Schools, Winterberry

SPRING HIGHLIGHTS

A Note from the President...



With the snow melting and warmer temperatures, it looks like spring is on the way. It will be nice to see some green grass and leaves.

It's hard to believe that there are only seven (7) weeks of school left. During these last few weeks principals will be doing evaluations and HR will be working on displacements. If you have any questions or concerns, please let me know.

Spring Conference went well. Sessions were well attended. There were many "first timers" among the 450 registrations.

We raised \$360 on the Silent Auction for the American Cancer Society Breast Cancer Research Program. Thank you to Clark MS, Muldoon Elementary and TOTEM Board Members and APU for the baskets and other donations.

We also thank the following local community members who contributed items for door prizes:

Great Harvest Bakery

Dino's Donuts

Burrito Factory

Waffle Rush

Krispy Cream Donuts

Sandy Thompson for Starbucks and Subway Gift Cards

Hacienda Mexican Restaurant

The Writer's Block Bookstore & Cafe

Pizza Studio

Perfect Look

Sweet Caribou Bakery

On a personal note, I felt honored by the warm wishes, cards, basket and kuspuk given to me to celebrate my retirement the end of June. I thank you all.

-Sharon Baker, TOTEM President

TOTEM Start and End Dates

Months	2018/19 End	2019/20 Start	End
9	05/23/19	08/14/19	05/22/20
10	**06/03/19	*07/23/19	**06/01/20
11	**06/14/19	*07/17/19	**06/12/20

*-represents the earliest date a position may return to work

** - represents the latest date a position may report to work



Association Leave Deduction

A three (3) hour leave deduction will be taken from TOTEM Members on the April 19, 2019, payday. We had hoped that a second deduction would not be necessary, but due to a drop in membership, Payroll will make the deduction in order for us to continue to serve TOTEM.

108 ASSOCIATION LEAVE BANK

There is hereby created an Association Leave Bank administered by the District, with a semi-annual report of the balance and withdrawals provided to the Association. Employees accruing leave shall contribute annually three (3) hours to the Bank through payroll deduction during the first thirty (30) calendar days of employment and/or when the amount of Association leave time in the Bank is less than 750 hours.

Withdrawal requests from the Bank, except for 110 hours per week deducted by the District for funding of the TOTEM Labor Liaison position, will be for the purposes of Agreement negotiations, Executive meetings, Association sponsored training, and other Association-related purposes. Requests for withdrawals from the Bank shall be made by the Association President in accordance with District procedures with a copy of the request sent to the Association. Such requests shall be approved and shall not be unreasonably denied. Leave transferred to the Bank is final and not recoverable for re-credit to an employee's annual leave. Bank accumulation is not transferable to any other bargaining unit.

TOTEM Member Scholarships

The following scholarships have been awarded for the 2019/2020 fiscal year (July 1, 2019-June 30, 2020):

\$250 Member Professional Growth

- Lisa Hall
- Margaret Kessler
- Sandy Thompson
- Alicia Woods
- Felicia Woods

\$500 Member Continuing Education

- Brittney Booton
- Robyn Branson
- Thelma Desjarlas
- Dana Dominguez
- Fadwa Edais
- Valerie Goward
- Sean Kennedy
- Sandra Roys
- Emily Stephens
- Denise Tilley
- Katelyn Tullius
- Lisa Young
- Rosana Zukowski

Attention Scholarship Winners....

If you won a 2018/2019 TOTEM Scholarship, the deadline is fast approaching for reimbursement. Please visit the TOTEM website to fill out a "Request for Scholarship Reimbursement Form" and turn it in to the TOTEM Office **no later than June 28, 2019**. Requests received after this date cannot be reimbursed.