

# **SICK LEAVE BANK INSTRUCTION SHEET**

Only persons who are members of the Sick Leave Bank may apply. Sick Leave bank awards are based upon medical necessity and eligibility.

Make sure this application is complete. Your health care provider **MUST** include a “diagnosis, treatment plan, and estimated return to work date”.

Only original signatures from physicians -- M.D., D.O., D.P.M. -- will be accepted on applications. A licensed nurse practitioner may sign on sick leave bank requests but not on catastrophic leave bank requests. A diagnosis of mental or emotional illness must be accompanied by a psychiatrist’s signature.

If this illness or injury is work related, you may be eligible for Workers’ Compensation. If eligible, you **MAY NOT** apply to the Sick Leave Bank.

## **AEA MEMBERS ONLY**

*A false statement by the AEA member regarding sick leave is sufficient grounds for cancellation of the contract and recommendation for revocation of the teaching certificate. (Per AEA/ASD negotiated agreement Article #345-J)*

*Medical procedures which are elective in nature or that can reasonably occur outside the AEA member’s normal work schedule are not eligible for Sick Leave Bank awards.*

# Leave Bank Application

**Part A:  
To Be Completed by Applicant**

Check the type of leave you are applying for.

- Sick Leave Bank Request  
 Catastrophic Leave Bank Request

Last Name (Please Print)

First Name

SS#

Mailing Address

Home Phone

Job Title/Work Location

Incomplete information will lead to the denial of a sick leave bank award.

\* Have you been off work at least five (5) consecutive working days?  Yes  No

\* Is this a job related illness?  Yes  No

\* Will Workers' Compensation Benefits be applied for?  Yes  No

Applicant's Signature

Date

**Part B: To Be Completed by Physician**

Beginning Date of Illness

Date Patient Able to Return to Work

**Nature of Illness**

If you need more space, attach an additional sheet.

**MEDICAL Diagnosis:** *(Diagnosis of Emotional or Mental Illness must be completed by a psychiatrist.)*

**TREATMENT PLAN:** *(Explain regimen of treatment prescribed: indicate number of visits, nature and duration of treatment, prognosis expected, # of follow-up visits & nature of treatments. Will the employee need to be off work on an intermittent basis or work a reduced work schedule? If yes, please explain.)*

ICD.9 Code \_\_\_\_\_

Date condition commenced: \_\_\_\_\_

Probable duration of condition: \_\_\_\_\_

Is employee able to perform work of any kind?  Yes  No

Is in-patient hospitalization required?  Yes  No

Is prescribed treatment/surgery urgent-emergent?  Yes  No

If "No" can the recommended procedure be done outside the ASD contract calendar?  Yes  No

Physician/Nurse Practitioner Signature(s) and Title

Date

IRS Number

Physician/Nurse Practitioner Name (Please Print)

Telephone No.